

SOCIAL JUSTICE PROGRAM at CUUC  
CONGREGATIONAL SURVEY

January 2019

1. Over the last 3 years, have you been involved with any CUUC social justice team (SJT), either as a regular member or on an occasional basis? (If no, please skip to question **22**)  
Yes     -     No
  
2. With which SJTs have you been involved (A=active, O=occasional)?
  - a. Animal Advocacy:                    A     -     O
  - b. Economic Social Justice:            A     -     O
  - c. Environmental Practices:            A     -     O
  - d. Gun Safety:                            A     -     O
  - e. Hunger and Homelessness:            A     -     O
  - f. LGBTQIA Social Justice:            A     -     O
  - g. Racial Justice/In the Spirit of Truth: A     -     O
  - h. Refugee Resettlement:            A     -     O
  - i. Women's Social Justice:            A     -     O
  - j. Other:\_\_\_\_\_ A     -     O
  
3. How did you become involved with a SJT?
  - a. Joined a new team
  - b. Joined a team already in progress
  - c. Had an idea and helped start a new one
  
4. What encouraged you to join a team?
  - a. Talked with another congregant
  - b. Heard Rev. Garmon talk about the program from the pulpit
  - c. Read about it in the Communitarian or other written/online material
  - d. The issue was important to me
  
5. Has your work with the SJT strengthened your connection to CUUC?  
Yes     -     No
  
6. Do you feel your social justice work is part of your spiritual journey?  
Yes     -     No
  
7. For what other reasons do you participate on an SJT?
  - a. Help people in need
  - b. Work toward a common goal with other congregants
  - c. It is a good way to interact with friends at CUUC
  - d. It is the right thing to do
  - e. It is the best forum for me to do social justice work
  - f. Other \_\_\_\_\_
  
8. Do you feel the current requirement of a core group of five is ideal to form a SJT?
  - a. Too few     -     b. Too many     -     c. Just right

9. Are the SJTs structured in a way that makes sense?  
 a. Too formal - b. too informal - c. fine as they are
10. Should there be a more formal process for rotating leadership?  
 Yes - No
11. How long should a term last for a leader?  
 1 year - 2 years - no limit - case-by-case decision
12. Should there be a formal process for sun-setting teams that have achieved their goal?  
 Yes - No
13. Should teams be sun-setted if they no longer have enough core members?  
 Yes - No
14. Is the number of SJTs ideal?  
 Too few - Too many - Just right
15. CUUC provides an adequate budget for SJTs?  
 Yes - No - Don't know
16. What support is lacking?  
 a. Need more financial support  
 b. Need more administrative/logistical support  
 c. Need more moral support  
 d. Support is adequate  
 e. Other \_\_\_\_\_
17. In your experience do you feel SJTs make sufficient efforts to reach out beyond the individual SJT?  
 Yes - No - Don't know
18. Is additional outreach beyond individual SJTs needed?  
 a. Outreach to other SJTs  
 b. Outreach to other UU congregations  
 c. Outreach to non-UU congregations  
 d. Connections with UUA  
 e. Outreach to RE  
 f. Community partnerships  
 g. Fine as is
19. How have the teams with which you have participated measured success (check all that apply)?  
 a. The size or sustainability of the team's membership  
 b. Complete tasks we set out to do  
 c. Whether we make an impact on the community we are aiming to serve  
 d. Satisfaction among the SJT members  
 e. Other \_\_\_\_\_

20. Of the SJTs that you have seen or been part of, how is the balance between talk/education and action?
- a. Too much talk and not enough action
  - b. Too much doing and not enough discussing and learning
  - c. Balance is about right

21. What would you like to add about your experience with SJTs (positive or negative)?

---

---

---

---

22. If you have not been involved with a SJT what are the barriers to participating?

- a. Not enough time in my schedule
- b. I don't find the activity personally fulfilling
- c. Social justice shouldn't really be part of our mission
- d. I do social action outside of CUUC
- e. Other \_\_\_\_\_

23. If you have not been active with a SJT, do you still participate in CUUC individual social justice events such as holiday giving or attending organized forums?

Yes - No

24. Whether or not you have participated on a SJT, do you think CUUC's leadership and the congregants in general give an appropriate amount of attention and resources to SJTs?

Too much - Too little - The right amount

25. Do you feel CUUC's emphasis on SJTs enhances your spiritual journey?

Enhances - Detracts - No impact

26. How strongly should CUUC leadership encourage the larger congregation to participate?

Push harder for participation - Leave us alone - Keep doing what you're doing

27. Do you feel the youth members have been sufficiently involved with the SJTs?

Yes - No

28. How might our youth get more involved?

---

---

---

29. Are you actively involved in social action outside of CUUC?

Yes - No

If yes, what activities are you involved in? \_\_\_\_\_

---

30. What is your definition of Social Justice?

---

31. How long have you been a congregant at CUUC?

<1 year - 1-5 years - 6-10 years - >10 years

32. Are you a member of CUUC?

Yes - No

33. What is your age?

<18 - 19-25 - 26-40 - 40-65 - >65

34. Do you have children high school age or younger involved in activities at CUUC?

Yes - No

If so, what is/ are their ages?

Pre-school or K - Grades 1-6 - Middle school - High school

What CUUC activities are they involved in? \_\_\_\_\_

---

35. Please make any additional comments you would like about the CUUC Social Justice program:

---

---

---

---

36. Name (will be shared with the Committee On Ministry only)

---